

Modi, Devesh. *The Inclusive Leader Scorecard: The Definitive Guide to Unlocking the Power of Diversity*



LEADING SELF
How do I model inclusive leadership?

Purpose

I act with a deep-seated drive to build an inclusive workplace and society.

Cognizance

I bring awareness and inquisitiveness to how I think and what I believe about myself and the world.

Courage

I act with self-assurance, vulnerability and confidence to challenge the status quo and take risks.

LEADING TEAM
How do I enable my team to be inclusive?

Candour

I create a team where we can be forthright, open and caring.

Cultural connectedness

I enable individuals to understand and connect with the diverse cultural identities represented in the team.

Psychological safety

I build a team where individuals can bring their whole selves to work without fear of judgement.

LEADING CULTURE
How do I grow an inclusive culture?

Optimism

I build a culture of hope and confidence in the organisation.

Resilience

I enable a culture of adaptability and responsiveness to change.

Autonomy

I promote a culture of ownership and self-direction.

LEADING BRAND
How do I deliver an inclusive brand?

Trust

I help to build trust in the brand and what it stands for in the eyes of diverse stakeholders.

Partnerships

I build relationships with diverse external networks that enhance the brand.

Activism

I support the brand in driving societal impact that has lasting results.